



**NATIONAL CONFERENCE ON  
12 HATS OF HIGH PERFORMANCE LEADERSHIP  
IN SEASON OF COMPLEX AND DYNAMIC TECHNOLOGICAL, ECONOMIC,  
POLITICAL, INTERNET, MEDIA AND KNOWLEDGE ENVIRONMENT.**

**THEME: THE HIGH PERFORMANCE LEADER AS CHANGE CATALYST,  
POLICY MAKER, DECISION MAKER, COMMUNICATOR, FACILITATOR,  
ENABLER, OVERSEER, NEGOTIATOR, POWER BROKER,  
FINANCIAL MANAGER, COACH AND INSTITUTION BUILDER.**

**DATE: 25-29 June, 2018 (Arrival: 25)    VENUE: Nugget Hotel, Utako, Abuja.**

**OBJECTIVES & CONTENT**

Never before has the need for new leadership skills been so important and obvious for Senior Executives in public and private sector agencies a new, dynamic and ever changing world of politics, technology, economy, internet, media and knowledge. The programme builds capacity on 12 imperative leadership skills through high impact practical presentations, discussions, sharing of experiences, structured exercises, case studies, role plays, simulations.

1. *The leader as Change Catalyst*-active, forward-looking management approach to anticipate, discover, accept, adjust and react to changes.
2. *The leader as Policy Maker*- establishing goals, examining alternatives, and strategies.
3. *The leader as Decision Maker*- deciding on options or making choices.
4. *The leader as Communicator*- giving and receiving information, ideas, and feelings with accuracy and understanding.
5. *The leader as Facilitator*- fostering collective effort through multi-purpose skills.
6. *The leader as Enabler*- making things possible, practical, and easier for others.
7. *The leader as Overseer*- ensuring that things are being done right and efficiently.
8. *The leader as Negotiator*- helping to reach agreeable solutions in conflicting interests.
9. *The leader as Power Broker*- using personal sources of power and power of official position.
10. *The leader as Coach*-The art of long term continuous mentoring of managers.
11. *The leader as Institution Builder*-building structures capacity and institutional memory.
12. *The Leader as Financial manager*-setting out financial policies, blueprints and budgets.

**PARTICIPANTS**

Elected and appointed public office holders; Directorate Cadre of Federal and State Ministries, Departments and Agencies and Members of Statutory Boards; Chairmen, Councilors and Principal Officers of Local Governments; Members of Governing Councils of Institutions; Directors and Senior Executives of Private Sector Organizations; Principal Officers of Unions and Associations.

**CONFERENCE FEES**

N69,000 (Sixty Nine Thousand naira) to cover lectures, literature, conference bag and materials, coffee and lunch breaks, certificate of participation payable to *Ethics Resource Centre First Bank Account No 2007039492*. Cash is not accepted at the venue in view of extant cashless policies. Delegates are to please present evidence of payment at the registration desk.

**CONTACT**

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**ENLISTMENT AS EXAM ETHICS MARSHAL**

The programme incorporates Exam Ethics Marshals training module and participation qualifies delegates for enlistment as members with all attendant benefits. Exam Ethics Marshals International is a not-for-profit membership organization of ethics-friendly education stakeholders committed to promoting ethics, integrity and best practices in examination, evaluation and assessment systems.